

S
362.9786

V3s

1968

STATE DOCUMENTS

AUG 1 1973

PLEASE RETURN

WORLD BOOK ENCYCLOPEDIA
100 East Broadway Avenue
Chicago, Illinois 60601



*Statewide Planning
For
Vocational Rehabilitation*

S U M M A R Y

R E P O R T

O F

S T A T E W I D E

R E C O M M E N D A T I O N S

2501

MSW FEB 24 79

MSW MAR 21 79

Montana State Library



3 0864 1006 3034 5

DISCRIMINATION PROHIBITED -- Title VI of the Civil Rights Act of 1964 states: "No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." Therefore, all programs and activities receiving financial assistance from the Department of Health, Education, and Welfare must be operated in compliance with this law.

ACKNOWLEDGMENT

Appreciation is expressed to the hundreds of interested Montanans who have participated in the Project and given so willingly of their time and energies so that adequate programs for all disabled will be available in the coming years.

T.J.W.



Digitized by the Internet Archive
in 2013

<http://archive.org/details/summaryreportcom39mont>

SUMMARY REPORT

COMPREHENSIVE STATEWIDE PLANNING PROJECT
FOR VOCATIONAL REHABILITATION SERVICES

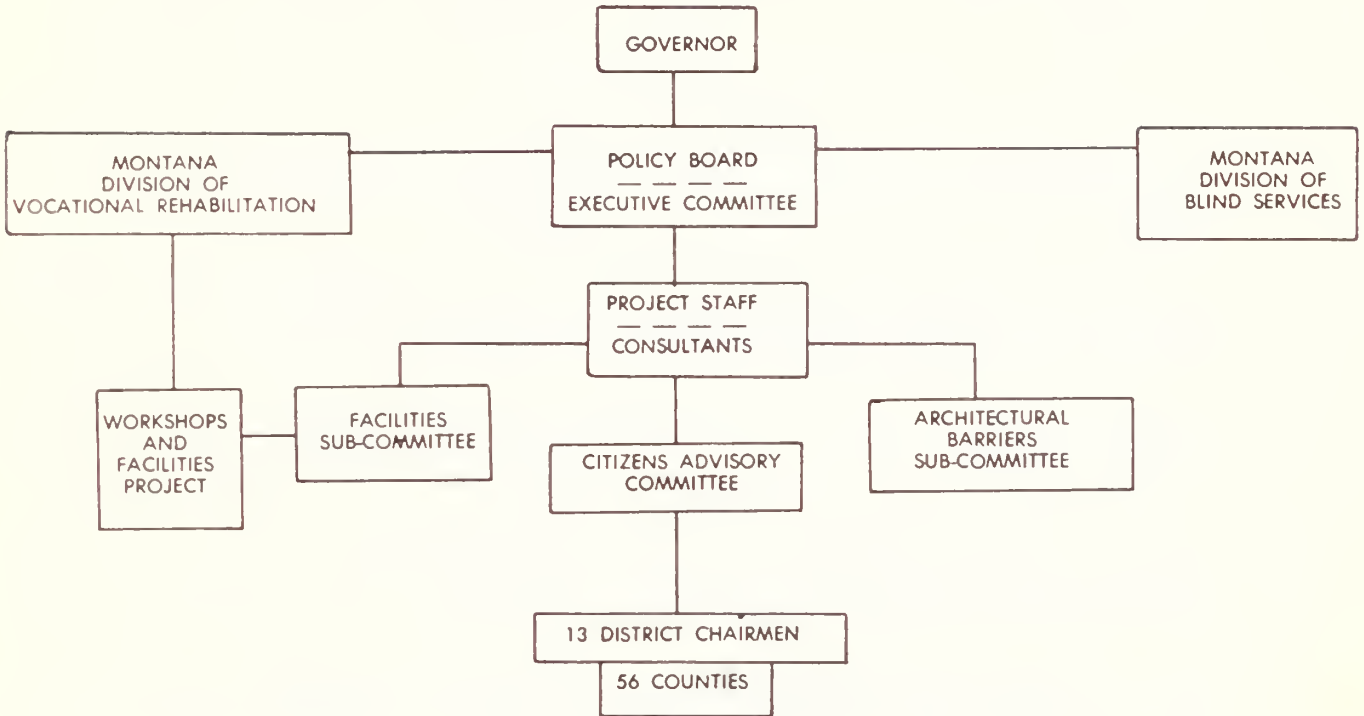
M O N T A N A



Division of Vocational Rehabilitation
507 Power Block
Helena, Montana 59601

This planning program was supported by a grant, under Section 4(a)(2)(b), from the Rehabilitation Services Administration, Social and Rehabilitation Service, Department of Health, Education, and Welfare, Washington, D. C.

STATEWIDE PLANNING ORGANIZATION CHART



PLANNING STAFF

T. J. Witham, Project Director

Mac Johnson, Project Analyst

Mrs. Philip Hauck, Project Secretary

GOVERNOR'S POLICY BOARD

Wm. C. Walterskirchen, Chairman
 Attorney at Law
 Kalispell

John W. Strizich, M.D.
 Chairman, Executive Committee
 Helena

I. Wayne Eveland
 Businessman
 Helena

Emil Honka, Director
 Division of Blind Services
 Helena

Roger Bauer, Helena
 Supervisor, Special Education
 Department of Public Instruction

Mrs. K. Elizabeth Burrell, Helena
 Director, Health Education
 Department of Health

Stephen Chiovaro, Boulder
 Superintendent
 Boulder River School and Hospital

Charles D. Parker, Ph.D., Director
 Speech and Hearing Clinic
 University of Montana, Missoula

Robert L. Miller, Helena
 Supervisor, Special Applicant Service
 Montana State Employment Service

Roy Buffalo
 Bureau of Indian Affairs
 Billings

Mrs. Elizabeth Diegel, Billings
 Director of Clinical Nursing for MSU
 Deaconess Hospital

*
 Rev. John W. Bauer
 Director, Catholic Charities
 Helena

*
 J. C. Carver, Director
 Division of Vocational Rehabilitation
 Helena

*
 Ex-Officio Members

COMMITTEE CHAIRMEN

Citizens Advisory Committee	-	Rev. John W. Bauer, Helena
Workshop and Facilities Sub-Committee	-	I. Wayne Eveland, Helena S. C. Pratt, M.D., Helena
Architectural Barriers Sub-Committee	-	Ralph Spitzer, Helena

DISTRICT CHAIRMEN

- District 1 - William McClaren, Dean of Students
Flathead Valley Community College
Kalispell
- District 2 - Elmer Richey
Banker
Shelby
- District 3 - Mrs. Richard Vanderpool, Dean of Women
Northern Montana College
Havre
- District 4 - Alfred L. Olsen, Director
Eastern Montana Community Health Association
Wolf Point
- District 5 - Phillip Auble
Mayor
Glendive
- District 6 - Mrs. Emma L. Peterson, R.N.
Public Health Service
Lewistown
- District 7 - Mrs. Loretta Wirtala
County Superintendent of Schools
Great Falls
- District 8 - Chase Patrick
Banker
Helena
- District 9 - Mrs. Alberta Paxton, R.N.
School Nurse, Public Health Service
Butte
- District 10 - Herb Carson
Educator
Missoula
- District 11 - Jack Stephens, Ph.D.
Professor, Sociology Department
Montana State University, Bozeman
- District 12 - Mrs. Mona Sumner
Youth Guidance Council
Billings
- District 13 - Rev. Leslie Payne
Chaplain, Pine Hills School
Miles City

INTRODUCTION

This summary report presents the major recommendations of the 24-month study of the Statewide Planning Project for Vocational Rehabilitation Services.

For a complete report of the Project, reference should be made to the Final Report, Statewide Planning Project for Vocational Rehabilitation Services, Montana Division of Vocational Rehabilitation, 507 Power Block, Helena.

In December of 1966, the Governor of Montana, the Honorable Tim Babcock, appointed an 11 member Policy Board, representative of broad rehabilitation interests in Montana.

Project funds were provided under Public Law 89-333 and were administered through the Division of Vocational Rehabilitation, which was the agency designated by the Governor to conduct the study.

PROJECT OBJECTIVES

1. To bring into being a well-defined picture of state resources for rehabilitating the disabled and a clear picture of foreseeable needs.
2. To help assure an orderly growth and development with a minimum of duplication.
3. To arrive at an organized statewide plan by which all disabled persons needing rehabilitation services can receive them by 1975.

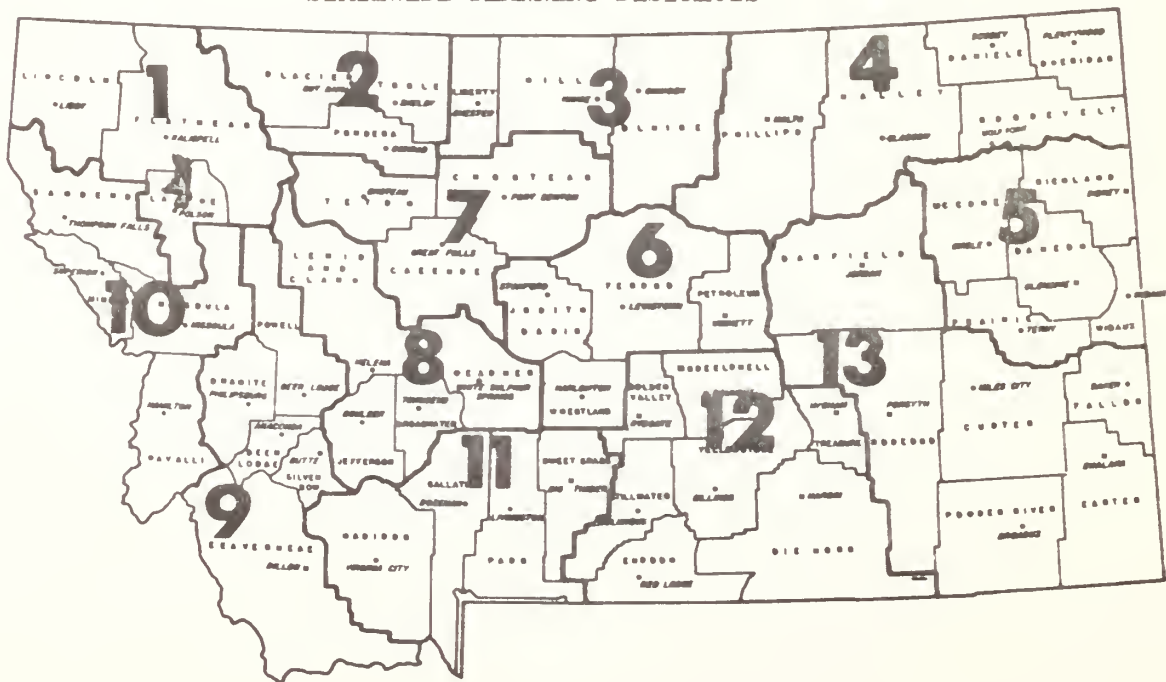
The Project was designed and carried out in order to solicit the thinking, and ultimately the recommendations, of as many of the public and private groups as possible that have interest and involvement in total rehabilitation. The conduct of rehabilitation is not the prerogative of any one group or agency, but the responsibility of many.

PROJECT ORGANIZATION

The state was divided on the basis of the same 13 units utilized by the Community Mental Health Planning Committee and the Montana Mental Retardation Planning Committee. These 13 Districts were used to facilitate the gathering of data, and as an effort to coordinate planning and development activities.

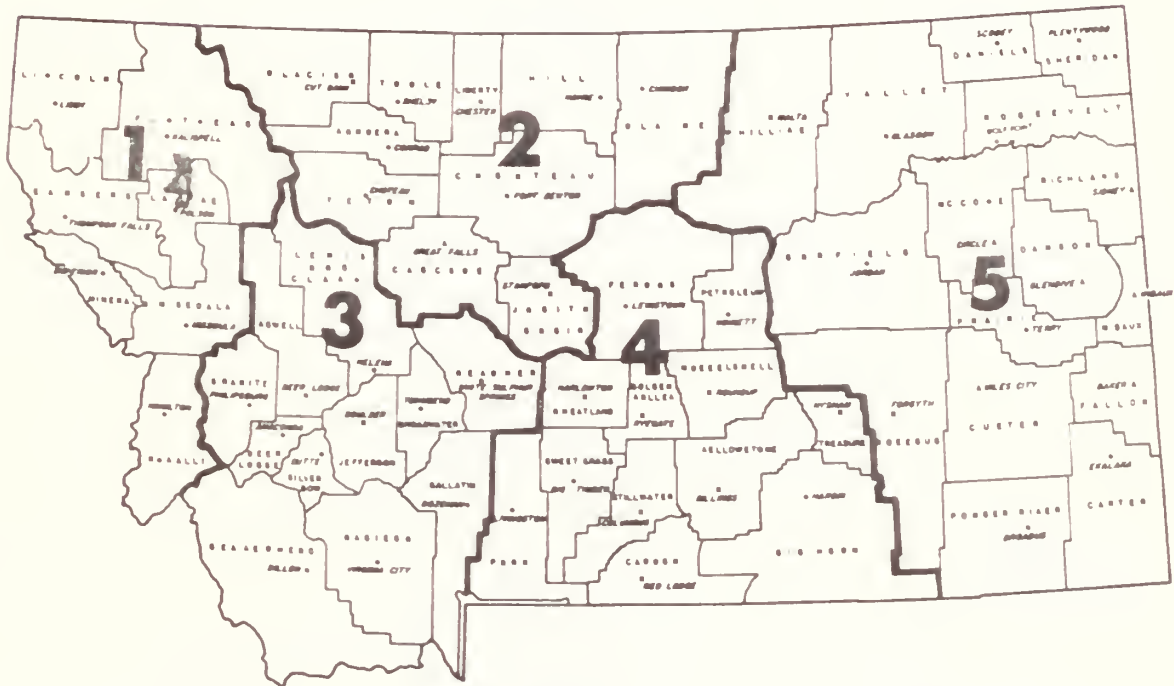
A chairman for each of the 13 Districts was enlisted, and these chairmen selected a representative from each county in their District. The county representative had a major responsibility in the survey work and as a liaison with community agencies in the development of recommendations.

STATEWIDE PLANNING DISTRICTS



Ultimately, the 13 Districts were reorganized into the same five Regions that were utilized by the two preceding study committees and the Division of Hospital Facilities of the State Department of Health.

STATEWIDE PLANNING REGIONS



PROJECT POPULATION

The primary emphasis of the Project was directed to the individuals who have traditionally comprised the clientele of the Vocational Rehabilitation agencies, in addition to certain groups included under the new categories of persons who are to be extended services in accord with the Vocational Rehabilitation Amendments of 1965.

At no time was an attempt made to identify all disabled in Montana. Such an endeavor goes far beyond the intent of the Project. Disability, regardless of its nature or extent, does not in itself constitute a need

for the services of Vocational Rehabilitation, but must be considered in terms of the effect it has on the functioning of the individual as it relates to employment.

The legal responsibility for vocational rehabilitation of the disabled in Montana is vested in two agencies: the Division of Vocational Rehabilitation under the State Board of Education (Chart 1) and the Division of Blind Services under the Department of Public Welfare (Chart 2).

CHART 1
 DIVISION OF VOCATIONAL REHABILITATION
 ORGANIZATIONAL CHART

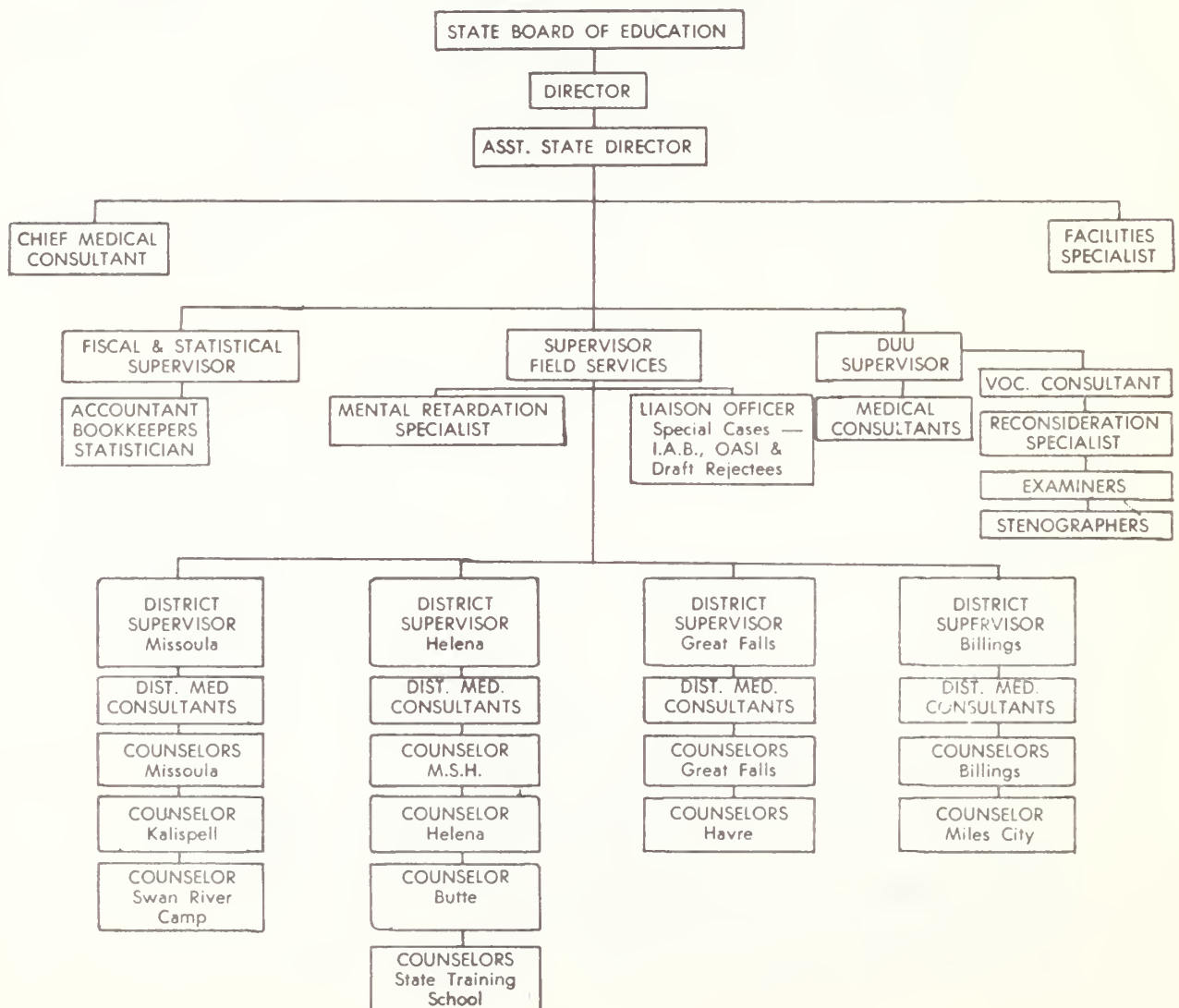
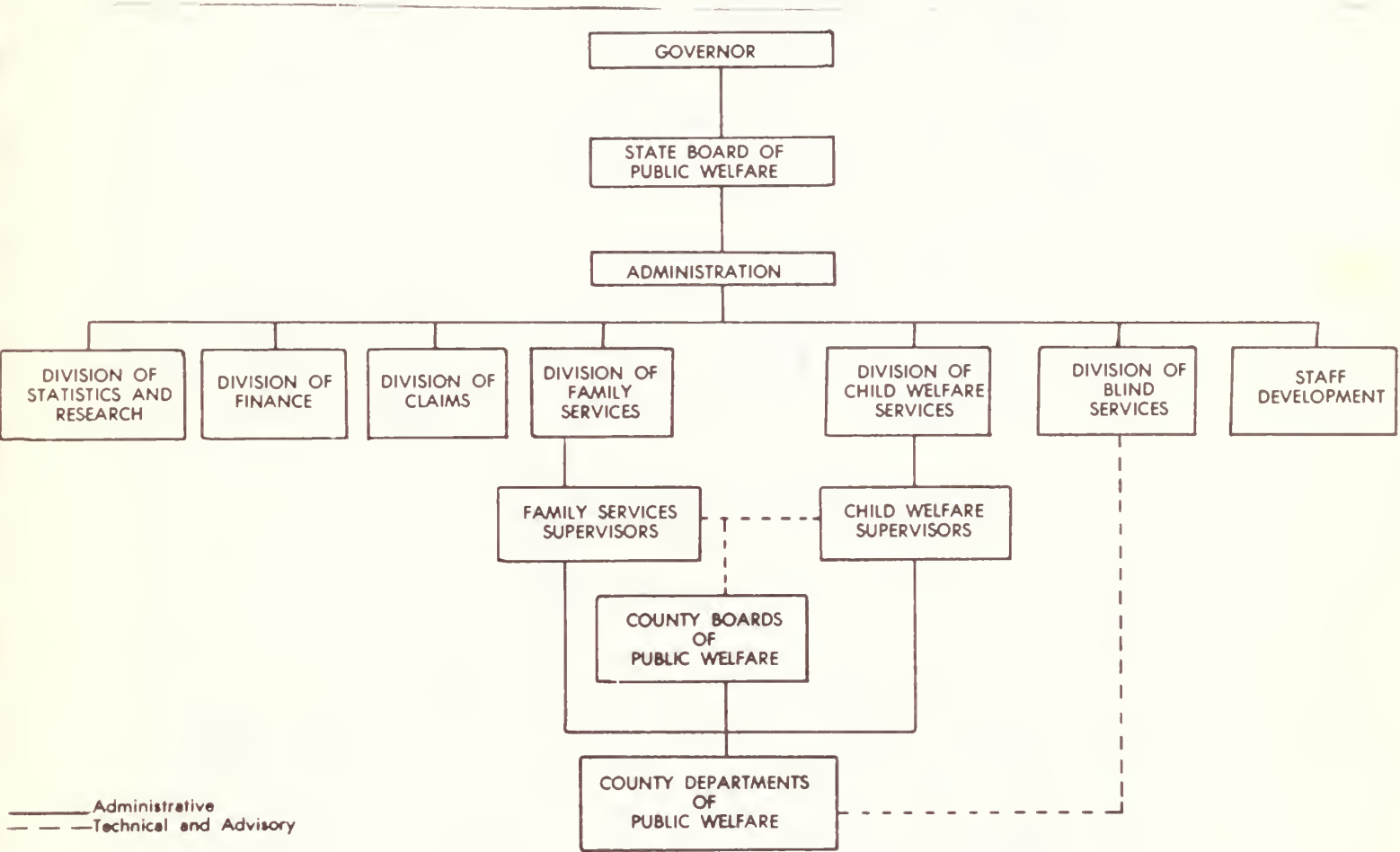


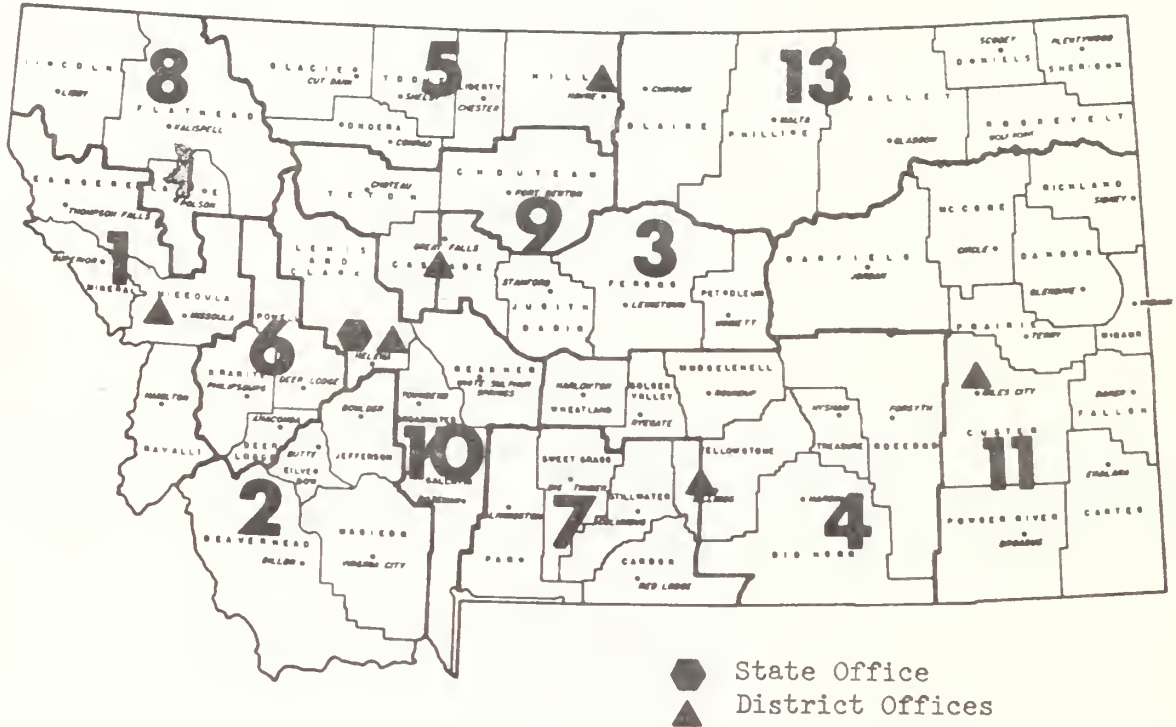
CHART 2
 DIVISION OF BLIND SERVICES
 ORGANIZATIONAL CHART



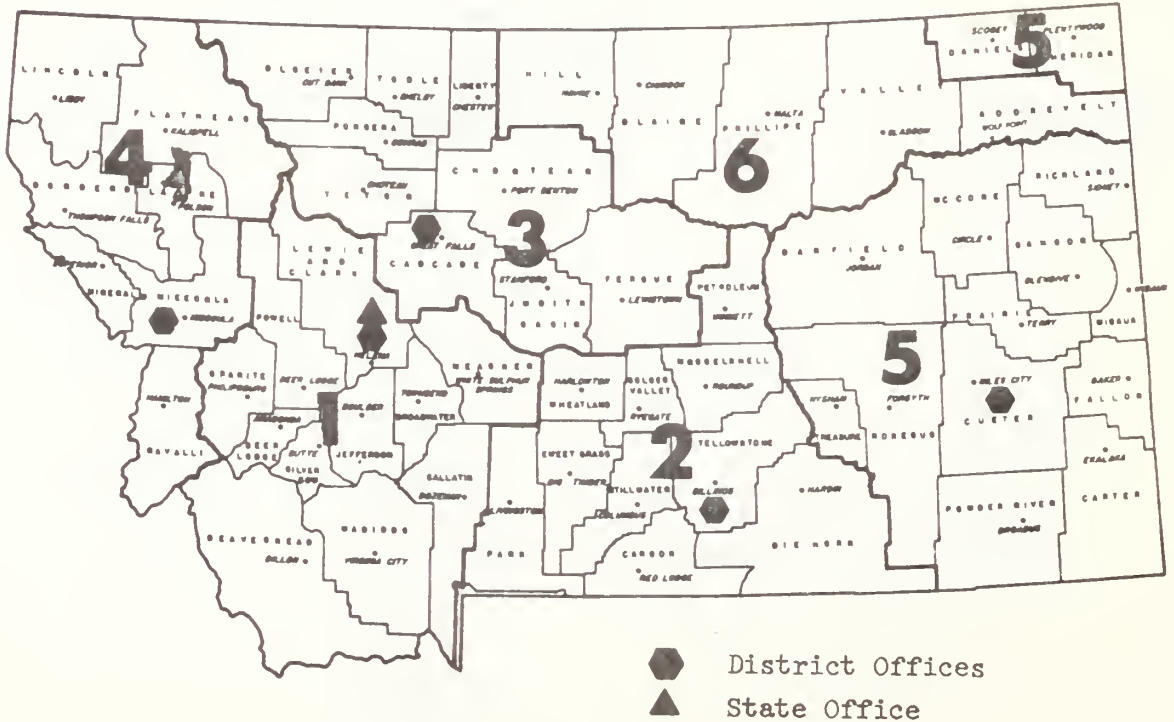
These agencies provide services of a rehabilitative nature to any individual who, because of a physical or mental condition, has an employment handicap.

The services of each agency are administered through the District offices situated throughout the state.

DIVISION OF VOCATIONAL REHABILITATION DISTRICTS



DIVISION OF BLIND SERVICES DISTRICTS



METHODOLOGY

Two methods were utilized to establish the parameters of the problem of disability as it relates to rehabilitation program development.

The first method derives the estimates from the data in Chronic Conditions and Activity Limitations (Public Health Service Publication No. 1000, Series 10, Number 17), and population projections to 1970 and 1975 from Population Estimates (Bureau of the Census, Series 1D). On the basis of this information, 8.8% of Montana's general population has limitations in either kind and amount of work, or are unable to work because of a condition of disability.

ESTIMATED DISABLED MONTANANS

1960		1970		1975	
Limited	Unable to work	Limited	Unable to work	Limited	Unable to work
49,485	22,167	54,323	24,332	56,816	25,448
TOTAL: 71,652		TOTAL: 78,655		TOTAL: 82,264	

The second method was a survey of the disabled and their characteristics, as known to seven major agencies in each of the 56 counties and to other public and private agencies willing to participate. The data was collected on a voluntary basis through agency contacts established by the district and county chairmen.

This method was chosen for the following reasons: (1) It would identify those individuals whose disabilities were serious enough to present problems, as reported by agencies and verified by case records;

(2) It would identify individuals with good potential for rehabilitation;

(3) It would promote community involvement resulting in increased awareness of the problem of the disabled at the local level, and; (4) It was considered the most feasible method of obtaining this multi-faceted objective. An adequate random sample household study to cover a sparsely populated state such as Montana, with its wide regional variations, was impractical due to cost.

Those disabled individuals not on agency rolls or not in school attendance, are not included in such a survey. The results, therefore, are considered to be conservative estimates of the disabled because they represent the more obviously disabled but do not adequately represent those with less serious conditions: the elderly, those with social and emotional problems, the very young, or those with very severe problems being cared for in a sheltered situation.

In this survey, 10,555 Montanans were identified as having physical or mental conditions substantial enough to be considered candidates for services of the Division of Vocational Rehabilitation or the Division of Blind Services. These known disabled constitute 1.5% of the total non-institutional state population.

In addition, many of the 3,292 persons who are residents of our state institutions are potential clients for rehabilitation, particularly if specialized programs within the institutions and in the communities are developed. Also, many of the 119 children in the School for the Deaf and Blind could benefit from rehabilitation services.

Just .25% of Montana's population is receiving rehabilitation services from the Division of Vocational Rehabilitation or the Division of

Blind Services, whereas conservatively there are 1.5% known to be disabled and needing services as evidenced by the survey.

Project techniques used to determine needs of the disabled in Montana included surveys of physicians, nurses, welfare workers, employment counselors, rehabilitation counselors, school personnel, therapists, audiologists, probation officers, psychologists, and administrators. The instruments used also permitted an assessment of their attitudes and knowledge of rehabilitation. The Policy Board also conducted hearings with the major public agency administrators and the superintendents of the state institutions through the Department of Institutions. A Closed Case Study of non-rehabilitated cases was also utilized to determine needs of former Division of Vocational Rehabilitation clients and the type of service which could have enhanced their rehabilitation opportunities.

The results of these studies are reflected in the recommendations and are cited in the Final Project Report.

This report should be considered a beginning in the development of comprehensive rehabilitation services for all the disabled of Montana. Continuous planning and evaluation of needs and programs is essential if the changing requirements of the disabled in a fluid society are to be met.

The implementation of these recommendations can only be accomplished through the efforts of all interested individuals and with the support of all levels of government.

This report, then, is the result of a twenty-four month project initiated December 1, 1966 and concluded November 30, 1968. It represents the dedicated efforts of hundreds of Montanans who have given freely of their time so that the disabled child and adult can be better served by the public and private agencies in the state.

RECOMMENDATIONS

The following recommendations are presented with proposed time limits for implementation:

Immediate 1970
 Intermediate - 1972
 Long Range - 1975

The agencies indicated are felt to have major responsibility for taking the initiative in implementation of the recommendation. They are identified as follows:

DVR - Division of Vocational Rehabilitation
 DBS - Division of Blind Services
 DPW - Department of Public Welfare
 DPI - Department of Public Instruction
 LEG - Legislature
 SBH - State Board of Health
 ES - Employment Service
 MHA - Mental Health Authority
 OEO - Office of Economic Opportunity
 BI - Board of Institutions
 MAR - Montana Association for Rehabilitation

The base-satellite concept, as referred to in the recommendations, offers a method through which a large facility, well-financed and staffed, provides a comprehensive program and consultant services. Satellite units are developed as the needs of the disabled demand in selected outlying communities, and have a formal cooperative relationship with the base unit.

PROGRAM ADMINISTRATIONIMMEDIATEDVR
DBS
LEG

IT IS RECOMMENDED THAT THE DIVISION OF VOCATIONAL REHABILITATION AND THE DIVISION OF BLIND SERVICES TAKE ADDITIONAL STEPS TO ASSURE THAT REHABILITATION SERVICES ARE AVAILABLE TO ALL DISABLED OF THE STATE, PARTICULARLY TO THOSE REQUIRING MORE INTENSIVE AND CONTINUOUS SERVICE. SPECIAL CONSIDERATION SHOULD BE GIVEN TO SERVICE FOR PERSONS IN THE STATE CUSTODIAL INSTITUTIONS. A REALISTIC COUNSELOR/CLIENT RATIO FOR EACH COUNSELOR IS NECESSARY.

IMMEDIATEDVR
DBS
DPI
LEG

IT IS RECOMMENDED THAT THE DIVISION OF VOCATIONAL REHABILITATION ADOPT AN OPERATIONAL POLICY WHICH WOULD EXTEND COUNSELING AND PRE-VOCATIONAL SERVICES TO SEVERELY DISABLED PERSONS WITHOUT REGARD TO A MINIMUM AGE, AND THAT THE DIVISION OF VOCATIONAL REHABILITATION AND THE DIVISION OF BLIND SERVICES EXTEND VOCATIONAL SERVICES TO ALL DISABLED AS RAPIDLY AS RESOURCES PERMIT.

IMMEDIATE

LEG

PLANNING TO BE EFFECTIVE SHOULD BE BROAD IN SCOPE, FORMAL, AND CONTINUOUS. A PERMANENT COMMITTEE, BROADLY REPRESENTATIVE OF REHABILITATION INTERESTS, SHOULD BE APPOINTED FOR THE PURPOSE OF PROVIDING ADVICE, COUNSEL, AND SUPPORT TO THE DIVISION OF VOCATIONAL REHABILITATION AND THE DIVISION OF BLIND SERVICES. THE COMMITTEE WOULD ALSO HAVE RESPONSIBILITY FOR REHABILITATION PLANNING ACTIVITIES AND FOR THE PROVISION OF INFORMATIONAL SERVICES THROUGH THE UTILIZATION OF A PROFESSIONAL PLANNING COORDINATOR.

IMMEDIATEDVR
DBS
LEG

THERE IS A NEED FOR A FORMAL, ON-GOING PROGRAM OF INFORMATION AND EDUCATION BY THE DIVISION OF VOCATIONAL REHABILITATION AND THE DIVISION OF BLIND SERVICES. THIS PROGRAM WOULD SERVE TO BETTER INFORM THE DISABLED, THE PROFESSIONALS IN RELATED FIELDS, AND THE PUBLIC OF REHABILITATION SERVICES. IT WOULD CREATE AN AWARENESS OF THE PROBLEMS OF THE DISABLED AND ASSIST IN DEVELOPING AN ATMOSPHERE OF ACCEPTANCE OF THE DISABLED IN THEIR COMMUNITIES. THIS ACTIVITY COULD BE A FUNCTION OF A PERMANENT REHABILITATION COMMITTEE.

LEGISLATIONIMMEDIATE

LEG

APPROPRIATIONS SHOULD BE INCREASED AT THE STATE LEVEL TO ENABLE MONTANA TO RECEIVE THE MAXIMUM FEDERAL REHABILITATION MONIES NOW AVAILABLE, BUT UNUSED, SO THAT MORE DISABLED CAN BE ADEQUATELY SERVED.

INTERMEDIATEDPI
LEG

ALL CHILDREN SHOULD ATTEND SCHOOL. IT IS RECOMMENDED THAT LEGISLATION BE ENACTED PROVIDING THAT LOCAL SCHOOL AUTHORITIES APPOINT THREE OR MORE PROFESSIONAL PERSONS TO DECIDE WHETHER OR NOT A HANDICAPPING CONDITION PREVENTS THE CHILD'S ATTENDANCE AT SCHOOL. THESE PERSONS SHOULD BE REPRESENTATIVES FROM MEDICINE, EDUCATION, AND THE SOCIAL SERVICE PROFESSIONS.

LONG RANGEFED GOVT
DPW

RESIDENCY REQUIREMENTS, WHICH NOW EXIST FOR SERVICES IN STATE WELFARE DEPARTMENTS, CONSTITUTE A BARRIER TO THE EFFECTIVE REHABILITATION OF THOSE DISABLED WHO MUST CROSS STATE LINES TO RECEIVE NECESSARY TREATMENT AND TRAINING. IT IS RECOMMENDED THAT ACTION BE TAKEN TO REMOVE THESE REQUIREMENTS.

COORDINATIONIMMEDIATE

LEG
PRIVATE AND
PUBLIC
AGENCIES

THERE IS A NEED FOR CONTINUED AND STRENGTHENED COOPERATION AND COORDINATION AMONG AGENCIES TO PREVENT COSTLY DUPLICATION AND TO PROVIDE THE BEST POSSIBLE SERVICES AT A REASONABLE COST. IT IS THEREFORE RECOMMENDED THAT THOSE GOVERNMENTAL AGENCIES WHO PROVIDE SERVICES TO DISABLED PEOPLE TAKE THE NECESSARY STEPS TO INSURE THAT THIS COOPERATION EXISTS.

LONG RANGE

LEG

IN ORDER TO PROMOTE INTER-AGENCY COOPERATION AND COORDINATION AND TO IMPROVE THE DELIVERY OF SERVICES TO THOSE IN NEED, IT IS RECOMMENDED THAT AS OFFICE SPACE IS LEASED OR CONSTRUCTED IN MONTANA, PLANS BE MADE TO LOCATE ALL SOCIAL AND HEALTH AGENCIES WITHIN THE SAME BUILDING. THIS CLOSE PROXIMITY OF RELATED AGENCIES WOULD ALSO FACILITATE THE POOLING OF SPECIALIZED PERSONNEL WHO COULD FUNCTION FOR MORE THAN ONE AGENCY.

IMMEDIATE

DVR
DBS
BI

IT IS RECOMMENDED THAT EFFECTIVE WORKING RELATIONSHIPS BE DEVELOPED BETWEEN THE TWO STATE REHABILITATION AGENCIES, THE STATE CUSTODIAL INSTITUTIONS, AND AFTERCARE² DIVISION OF THE DEPARTMENT OF INSTITUTIONS. JOINT STAFF MEETINGS ARE NECESSARY TO ESTABLISH WORKING AGREEMENTS, DEVELOP A COMMON PHILOSOPHY, AND TO PLAN EFFECTIVE REHABILITATION PROGRAMS FOR THOSE IN THE INSTITUTIONS AND DISCHARGEES INTO THE COMMUNITY.

IMMEDIATE

DVR
DBS
DPW
SBH
ES

IT IS RECOMMENDED THAT FREQUENT INTER-STAFF TRAINING PROGRAMS BE CONTINUED AND EXPANDED AT BOTH THE STATE AND LOCAL LEVEL AS A MEANS OF INSURING THAT COORDINATION BETWEEN THE DIVISION

OF BLIND SERVICES, DEPARTMENT OF PUBLIC WELFARE, DIVISION OF VOCATIONAL REHABILITATION, AND PUBLIC HEALTH PERSONNEL CONTINUES IN ITS CURRENT SATISFACTORY MANNER.

SPECIAL PROGRAMS

IMMEDIATE

SBH
PRIVATE
GROUPS

THE IMMEDIATE DEVELOPMENT OF SPECIAL CLINICS AND CAMPS SHOULD BE UNDERTAKEN TO SERVE THE DISABLED CHILD IN THE PRE-TEENAGE GROUP. CHILDREN AFFLICTED WITH CONDITIONS SUCH AS DIABETES, EPILEPSY, MENTAL RETARDATION, BLINDNESS OR DEAFNESS REQUIRE SPECIAL ASSISTANCE IN PERSONAL AND SOCIAL ADJUSTMENT TO THE DISABILITY, IN ESTABLISHING AND MAINTAINING AN EFFECTIVE SELF-CARE PROGRAM, AND IN FOLLOWING A PROPER MEDICAL REGIMEN.

IMMEDIATE

DVR
DBS

IT IS RECOMMENDED THAT THE DIVISION OF VOCATIONAL REHABILITATION PLACE INCREASED EMPHASIS ON THE ROLE OF THE TOTAL FAMILY IN THE REHABILITATION PROGRAM OF THE DISABLED PERSON THROUGH THE PROVISION OF FAMILY COUNSELING. CONSIDERATION OF THE FAMILY, AS AN INFLUENTIAL FACTOR, WOULD OFTEN HELP TO INSURE A MORE SUCCESSFUL INDIVIDUAL REHABILITATION PLAN.

IMMEDIATE

SBH
DPW
DPI
MHA

EFFORTS AIMED AT THE PREVENTION OF DISABILITY AND HANDICAPPING CONDITIONS THROUGH EDUCATION, EARLY DETECTION, AND REFERRAL ARE ESSENTIAL ASPECTS OF REHABILITATION AND NECESSARY STEPS MUST BE TAKEN TO INITIATE SUCH PROGRAMS.

IMMEDIATE

SBH
DPW
OEO
DPI
MHA
SCHOOL
DISTRICTS

IT IS RECOMMENDED THAT LOCAL SCHOOL DISTRICTS ESTABLISH NEW PROGRAMS, OR EXPAND EXISTING PROGRAMS, OF SPECIAL SERVICES AND CLASSES FOR CHILDREN WITH SIGNIFICANT PROBLEMS OF A PHYSICAL, EMOTIONAL, OR EDUCATIONAL NATURE.

IMMEDIATE

LEG
DPH
OEO
DPI
MHA

TO INSURE THAT ALL EXCEPTIONAL CHILDREN, REGARDLESS OF SCHOOL DISTRICT, HAVE EQUAL ACCESS TO SPECIAL TREATMENT AND EDUCATIONAL PROGRAMS, IT IS RECOMMENDED THAT A COMPREHENSIVE STUDY BE MADE OF EXISTING SCHOOL PROGRAMS, AND THAT STATE EFFORTS BE MADE TO CORRECT THE INEQUALITIES OF SERVICE AND OPPORTUNITY THAT CURRENTLY EXIST FOR SUCH CHILDREN.

IMMEDIATE

DPI
DVR
LOCAL
SCHOOL
DISTRICTS

THERE SHOULD BE AN INCREASE IN THE COOPERATIVE WORK-STUDY PROGRAMS FOR EXCEPTIONAL CHILDREN AT THE SECONDARY SCHOOL LEVEL. EXISTING PROGRAMS FOR THE MENTALLY RETARDED AND THE PHYSICALLY HANDICAPPED HAVE DEMONSTRATED THE VALUE OF THIS TRAINING AND ADJUSTMENT IN THE PLACEMENT OF YOUNG PEOPLE IN PRODUCTIVE POSITIONS IN THE COMMUNITY.

INTERMEDIATE

BI
DVR

THE PERSON DISCHARGED FROM STATE CUSTODIAL INSTITUTIONS BACK TO COMMUNITY LIVING REQUIRES ADEQUATE SUPPORTIVE AND THERAPEUTIC SERVICES IF A SATISFACTORY ADJUSTMENT IS TO BE MADE. PROGRAMS PROVIDING SUCH SUPPORT, INCLUDING FAMILY COUNSELING, MUST BE DEVELOPED IN THE COMMUNITIES.

INTERMEDIATE

BI
DVR

AFTERCARE SERVICES FOR YOUTHFUL PATIENTS RELEASED FROM WARM SPRINGS STATE HOSPITAL SHOULD BE PROVIDED ON THE SAME BASIS AS SERVICES NOW BEING PROVIDED OTHER INSTITUTION DISCHARGEES.

INTERMEDIATE

BI
DVR

FOSTER HOME CARE OR OTHER TRANSITIONAL LIVING ARRANGEMENTS SHOULD BE CONSIDERED FOR THOSE DISCHARGEES FROM WARM SPRINGS STATE HOSPITAL WHO REQUIRE SUCH SERVICES AS A MEANS OF RE-INTEGRATION INTO THE COMMUNITY.

INTERMEDIATE VOCATIONAL TRAINING FACILITIES THAT WILL CONSIDER THE NEEDS
 OF DISABLED AND OTHER LIMITED PERSONS SHOULD BE PROVIDED IN
 LEG BOARD OF MONTANA.
 REGENTS
 LOCAL SCHOOL DISTRICTS

INTERMEDIATE INDIVIDUALS WHO ARE REFERRED FOR REHABILITATION SERVICES ARE
 ACCEPTED OR REJECTED ON THE BASIS OF THE EXAMINING PHYSICIAN'S
 DVR SBH DBS REPORT. THIS REPORT OFTEN REFLECTS THE EXAMINER'S INTERPRETA-
 TION OF THE RELATIONSHIP OF THE MEDICAL CONDITION TO A VOCA-
 TIONAL HANDICAP. IT IS RECOMMENDED THAT A STUDY BE MADE OF
 SUCH REJECTED CASES TO DETERMINE IF OTHER RELATED CONDITIONS
 CREATE PROBLEMS THAT REQUIRE ATTENTION.

IMMEDIATE THERE IS A NEED TO DEVELOP PROGRAMS OF ACTIVITIES FOR THE
 PRIVATE GROUPS SERVICE CLUBS LEISURE TIME OF CERTAIN EMPLOYED INDIVIDUALS WHO REQUIRE
 STRUCTURED SOCIAL SITUATIONS. THE MENTALLY RETARDED ADULTS
 OR THOSE DISCHARGED FROM INSTITUTIONS, PLACED IN EMPLOYMENT
 IN THE COMMUNITY, OFTEN HAVE NEED FOR SUCH ACTIVITIES.

PERSONNEL

INTERMEDIATE IT IS RECOMMENDED THAT THE UNIVERSITY SYSTEM TAKE THE INI-
 UNIVERSITY SYSTEM TIATIVE IN TRAINING PERSONNEL TO MEET THE STAFF REQUIREMENTS
 OF THE MENTAL HEALTH FACILITIES, ALLIED PROFESSIONAL AGENCIES,
 AND PROFESSIONS IN THE REHABILITATION FIELD.

IMMEDIATE IT IS RECOMMENDED THAT THE EMPLOYMENT OF, OR CONTRACTING FOR
 SBH DPI OEO MHA SERVICES OF, TRAINED PERSONNEL BE AN INTEGRAL PART OF PROGRAMS
 DEVELOPED IN THE SCHOOLS TO ASSIST THE EXCEPTIONAL CHILD IN

ORDER TO ASSURE THAT SUCH PROGRAMS ARE IMPLEMENTED AND DEVELOPED EFFECTIVELY.

IMMEDIATE
LEG
PUBLIC AND
PRIVATE
AGENCIES

IT IS RECOMMENDED THAT WAGE SCHEDULES BE ESTABLISHED AT A LEVEL THAT WOULD INDUCE NEEDED PERSONNEL IN THE THERAPEUTIC AND SOCIAL SERVICE PROFESSIONS TO SEEK EMPLOYMENT IN MONTANA, AND WOULD RETAIN EXISTING PERSONNEL. THIS IS ESSENTIAL IF THE EXISTING AND ANTICIPATED NEEDS OF THE DISABLED ARE TO BE ADEQUATELY MET.

IMMEDIATE
DVR
DBS

IT IS RECOMMENDED THAT INCREASED FUNDS BE MADE AVAILABLE BY BOTH THE STATE AND FEDERAL GOVERNMENT FOR IN-SERVICE TRAINING PROGRAMS AND SERVICES, BOTH IN AND OUT-OF-STATE, AND THAT THE DIVISION OF VOCATIONAL REHABILITATION ADOPT A PROGRAM WHICH PROVIDES FINANCIAL ASSISTANCE AND ENCOURAGEMENT TO PROFESSIONAL STAFF WHO WISH TO UPGRADE THEIR JOB SKILLS AND PROFICIENCY.

INTERMEDIATE
SCHOOL
DISTRICTS
LOCAL
AUTHORITIES

LOCAL AND COUNTY AUTHORITIES SHOULD BE ENCOURAGED TO EMPLOY PUBLIC HEALTH NURSES AND OTHER TRAINED SOCIAL SERVICE PERSONNEL TO PROVIDE BETTER SERVICES TO DISABLED CHILDREN AND ADULTS IN THE COMMUNITIES.

REHABILITATION FACILITIES

INTERMEDIATE
DVR
DBS
SBH
PRIVATE
AGENCIES

ALL REHABILITATION FACILITY PLANNING IN MONTANA SHOULD CONSIDER THE NEED FOR INTERRELATED FACILITIES WITH SHARING OF RESOURCES, AND COMPLETE RECIPROCITY OF CLIENT REFERRALS.

LONG RANGE

DVR
DBS
SBH
PRIVATE
AGENCIES
UNIVERSITY
SYSTEM

A COMPREHENSIVE REHABILITATION CENTER SHOULD BE DEVELOPED IN MONTANA. IT SHOULD BE IN AN AREA WITH AN ADEQUATE MEDICAL COMMUNITY, SHOULD BE SUPPORTIVE OF TREATMENT CENTERS IN ACCORDANCE WITH THE BASE-SATELLITE CONCEPT, SHOULD SERVE MULTIPLE DISABILITIES, INCLUDING THOSE WHO ARE VISUALLY IMPAIRED, FROM ALL OVER THE STATE AND SURROUNDING AREAS, AND SHOULD FUNCTION IN COOPERATION WITH A UNIVERSITY.

INTERMEDIATE

DVR
PRIVATE
AGENCIES

IT IS RECOMMENDED THAT HALFWAY HOUSE FACILITIES BE DEVELOPED IN THE COMMUNITIES OF MONTANA FOR THOSE RELEASED FROM THE INSTITUTIONS WITH DISABILITIES OF MENTAL ILLNESS, PUBLIC OFFENSES, MENTAL RETARDATION, AND ALCOHOLISM.

IMMEDIATE

DVR
PRIVATE
AGENCY

TO DETERMINE THE FEASIBILITY OF A HALFWAY HOUSE SERVING MORE THAN ONE DISABILITY GROUP, IT IS RECOMMENDED THAT A JOINT DEMONSTRATION PROJECT BE UNDERTAKEN BY THE DIVISION OF VOCATIONAL REHABILITATION AND A PRIVATE AGENCY FOR THIS PURPOSE.

IMMEDIATE

PRIVATE
AGENCIES

IT IS RECOMMENDED THAT COORDINATION BETWEEN PRIVATE GROUPS INTERESTED IN DIFFERENT DISABILITIES AND DEVELOPMENT OF FACILITIES TO SERVE THEM, BE ENCOURAGED FOR THE PURPOSE OF DELINEATING AREAS OF RESPONSIBILITY AND TO PROMOTE SHARING OF STAFF, IF FEASIBLE.

LONG RANGE

DVR
DBS
PRIVATE

MONTANA MUST DEVELOP MULTI-DISABILITY WORKSHOPS, TO INCLUDE THE VISUALLY HANDICAPPED, ON THE BASE-SATELLITE CONCEPT, AND FACILITIES SHOULD BE SO SITUATED AS TO BE READILY ACCESSIBLE TO THE DISABLED IN THE STATE. STANDARDS OF PROGRAMS SHOULD

CONFORM, WHENEVER POSSIBLE, WITH THOSE SUGGESTED BY THE NATIONAL INSTITUTE OF WORKSHOP STANDARDS, AS SET FORTH IN THE HANDBOOK OF THE NATIONAL ASSOCIATION OF SHELTERED WORKSHOPS AND HOMEBOUND PROGRAMS.

ARCHITECTURAL BARRIERS

INTERMEDIATE
LEG EXISTING LEGISLATION RELATING TO THE ELIMINATION OF ARCHITECTURAL BARRIERS IN PUBLIC BUILDINGS (SECTIONS 69-3701 - 69-3719, REVISED CODES OF MONTANA, 1947) REQUIRES STRENGTHENING TO ASSURE COMPLIANCE WITH THE STANDARDS THAT HAVE BEEN ADOPTED.

IMMEDIATE
MAR
SERVICE
GROUPS A STATEWIDE BUILDING SURVEY SHOULD BE PLANNED AND CONDUCTED IN MONTANA TO ASSIST IN PLANNING FOR NEW STRUCTURES AND RE-MODELING OF EXISTING BUILDINGS TO MAKE THEM USABLE BY, AND ACCESSIBLE TO, THE HANDICAPPED.

CULTURALLY AND SOCIALLY DEPRIVED

INTERMEDIATE
DVR IT IS RECOMMENDED THAT CONSIDERATION BE GIVEN TO THE EXTENSION OF REHABILITATION SERVICES AND PROGRAMS TO THOSE INDIVIDUALS WHO ARE UNABLE TO FUNCTION SOCIALLY, ECONOMICALLY, OR EDUCATIONALLY IN SOCIETY, IN THE SAME MANNER IN WHICH SERVICES HAVE BEEN EXTENDED TO THE PHYSICALLY HANDICAPPED, EMOTIONALLY DISTURBED, AND MENTALLY RETARDED INDIVIDUAL. SUCH PROGRAM MODIFICATION SHOULD BE ENCOURAGED AS RAPIDLY AS RESOURCES PERMIT.

EMPLOYMENT

INTERMEDIATE A COMPREHENSIVE PROGRAM IS NEEDED TO ENCOURAGE THE EMPLOY-
 DVR
 DBS
 ES
 PERMANENT
 ADVISORY
 COMMITTEE
 MENT OF DISABLED WORKERS IN MONTANA'S BUSINESS AND INDUSTRY,
 BY ENLISTING THE SUPPORT OF EMPLOYERS, LABOR ORGANIZATIONS,
 SERVICE ORGANIZATIONS, THE CHAMBER OF COMMERCE, AND OTHER
 INTERESTED GROUPS.

STATE INSTITUTIONS

INTERMEDIATE IT IS RECOMMENDED THAT A SHELTERED WORKSHOP FOR PATIENTS AT
 BI
 DVR
 THE WARM SPRINGS STATE HOSPITAL BE DEVELOPED ON THE HOSPITAL
 GROUNDS, AND THAT THE INDUSTRIAL THERAPY PROGRAM BE INCREASED.

INTERMEDIATE IT IS RECOMMENDED THAT THE DIVISION OF VOCATIONAL REHABILITA-
 DVR
 BI
 TION PROVIDE SUFFICIENT COUNSELING STAFF TO FUNCTION WITHIN
 THE IN-PATIENT SERVICE OF THE WARM SPRINGS STATE HOSPITAL AND
 ALSO IN THE MENTAL HEALTH CENTERS AS THEY BECOME OPERATIVE.

IMMEDIATE MORE COUNSELOR TIME SHOULD BE MADE AVAILABLE TO THE PATIENTS
 DVR
 BI
 AT GALEN STATE HOSPITAL.

IMMEDIATE A PART-TIME DIVISION OF VOCATIONAL REHABILITATION COUNSELOR
 DVR
 BI
 SHOULD BE ASSIGNED TO WORK WITH THE MOUNTAIN VIEW SCHOOL.

IMMEDIATE IT IS RECOMMENDED THAT A DIVISION OF VOCATIONAL REHABILITATION
 DVR
 BI
 COUNSELOR BE PROVIDED THE MONTANA CHILDREN'S CENTER ON A REGU-
 LARLY SCHEDULED BASIS.

IMMEDIATEDVR
BI

IT IS RECOMMENDED THAT THE DIVISION OF VOCATIONAL REHABILITATION EMPLOY A STAFF PERSON WHO IS TRAINED IN CORRECTIONAL REHABILITATION TO WORK WITH INDIVIDUALS AND TO DEVELOP COOPERATIVE PROGRAMS AT MONTANA STATE PRISON.

IMMEDIATEBI
DVR

A STUDY SHOULD BE MADE OF THE NEED TO INITIATE A SPECIAL PROJECT TO DETERMINE THE REHABILITATION POSSIBILITIES OF THE INMATES OF MONTANA STATE PRISON.

IMMEDIATEDVR
DBS
BI

IT IS RECOMMENDED THAT STEPS BE TAKEN TO ESTABLISH FUNCTIONAL RELATIONSHIPS BETWEEN THE DIVISION OF VOCATIONAL REHABILITATION, DIVISION OF BLIND SERVICES, AND THE STAFF OF MONTANA STATE PRISON.

IMMEDIATEDVR
BI

IT IS RECOMMENDED THAT THE DIVISION OF VOCATIONAL REHABILITATION INITIATE AND CARRY OUT REHABILITATION PROGRAMS WITH THE CORRECTIONAL INSTITUTIONS IN RECOGNITION OF THE PRESSING NEEDS OF THE INMATE POPULATION FOR SUCH SERVICES.

INTERMEDIATEDVR
BI
DPI

VOCATIONAL TRAINING PROGRAMS SHOULD BE DEVELOPED AT THE PINE HILLS SCHOOL FOR BOYS.

IMMEDIATEDVR
DBS
BI

IT IS RECOMMENDED THAT THE DIVISION OF VOCATIONAL REHABILITATION ASSIGN A COUNSELOR TO WORK AT THE BOULDER RIVER SCHOOL, AND THAT THE DIVISION OF BLIND SERVICES BE CONSIDERED FOR THOSE MEETING ELIGIBILITY REQUIREMENTS.

INTERMEDIATEDVR
BI

IT IS RECOMMENDED THAT A PLACEMENT UNIT BE INITIATED AT THE BOULDER RIVER SCHOOL TO DEVELOP PLACEMENT OPPORTUNITIES AND TO PROVIDE FOLLOW-UP TO DISCHARGEES IN THE COMMUNITY. SUCH A UNIT WOULD INCLUDE AN UPDATED INSTITUTIONAL TRAINING PROGRAM.

IMMEDIATEDVR
DBS
BI

IT IS RECOMMENDED THAT EXPANSION BE MADE OF THE CURRENTLY SUCCESSFUL SUMMER PILOT PROGRAM OF THE DIVISION OF VOCATIONAL REHABILITATION, DIVISION OF BLIND SERVICES, AND THE BOULDER RIVER SCHOOL.

IMMEDIATEDVR
SCHOOL FOR
THE DEAF
& BLIND

IT IS RECOMMENDED THAT A DIVISION OF VOCATIONAL REHABILITATION COUNSELOR, SKILLED IN WORKING WITH THE DEAF CLIENT, BE ASSIGNED TO THE SCHOOL FOR THE DEAF AND BLIND, AND THAT THIS COUNSELOR ALSO WORK WITH THE DEAF POPULATION OUTSIDE THE SCHOOL.

IMMEDIATE

LEG

IT IS RECOMMENDED THAT CONSIDERATION BE GIVEN TO CHANGING THE LAW WHICH DELINEATES THE RESPONSIBILITIES OF THE SUPERINTENDENT OF THE SCHOOL FOR THE DEAF AND BLIND. THE RESPONSIBILITY FOR SERVING AS PLACEMENT OFFICER AT THE SCHOOL, FOR COORDINATING A CENSUS OF DEAF AND BLIND CHILDREN, AND FOR FULFILLING OTHER DUTIES CANNOT BE ADEQUATELY MET WITHOUT ADDITIONAL FUNDS AND STAFF.

